

**November 2014 Disclosure of Records  
Under Section 5.1  
Illinois Riverboat Gambling Act  
PAR-A-DICE GAMING CORPORATION**

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5.1 Disclosure of Records

Notwithstanding any applicable statutory provision to the contrary, the Board shall, on written request from any person, provide information furnished by an applicant or licensee concerning the applicant or licensee, his products, services or gambling enterprises and his business holdings, as follows:

1. The name, business address and business telephone number of any applicant or licensee.

**Response:** Par-A-Dice Gaming Corporation  
21 Blackjack Boulevard  
East Peoria, IL 61611  
Phone: (309) 699-7711

2. An identification of any applicant or licensee including, if an applicant or licensee is not an individual, the state of incorporation or registration, the corporate officers, and the identity of all shareholders or participants. If an applicant or licensee has a pending registration statement filed with the Securities and Exchange Commission, only the names of those persons or entities holding interest of 5% or more must be provided.

**Response:** State of Incorporation: Illinois

Officers and Directors

William S. Boyd	Director	
Keith E. Smith	Director	President and Secretary
Marianne Boyd Johnson	Director	Vice President
Theodore "Ted" Bogich		Vice President of Operations
Cori Rutherford		Vice President and General Manager
George M. "Josh" Hirsberg II		Treasurer

Shareholder

Boyd Gaming Corporation (100%)  
3883 Howard Hughes Parkway, 9<sup>th</sup> Floor  
Las Vegas, NV 89169

3. An identification of any business, including, if applicable, the state of incorporation or registration, in which an applicant or licensee or an applicant's or licensee's spouse or children has an equity interest of more than 5%. If an applicant or licensee is a corporation, partnership or other business entity, the applicant or licensee shall identify any other corporation, partnership or business entity in which it has an equity interest of 5% or more, including, if applicable, the state of incorporation or registration. This information need not be provided by a corporation, partnership or other business entity that has a pending registration statement filed with the Securities and Exchange Commission.

**Response:** Not Applicable

4. Whether the applicant or licensee has been indicted, convicted, pleaded guilty or nolo contendere, or forfeited bail concerning any criminal offense under the laws of any jurisdiction, either felony or misdemeanor (except for traffic violations) including the date, the

name and location of the court, arresting agency and prosecuting agency, the case number, the offense, the disposition and the location and length of incarceration.

**Response:** Par-A-Dice has not been indicted, convicted, pleaded guilty or nolo contendere, or forfeited bail concerning any criminal offense under the laws of any jurisdiction, either felony or misdemeanor.

5. Whether an applicant or licensee has had any license or certificate issued by a licensing authority in Illinois or in any other jurisdiction denied, restricted, suspended, revoked or not renewed and a statement describing the facts and circumstances concerning the denial, restriction, suspension, revocation or non-renewal, including the licensing authority, the date each such action was taken, and the reason for each such action.

**Response:** Par-A-Dice has not had any license or certificate issued by a licensing authority in Illinois or any other jurisdiction, denied, restricted, suspended, revoked or not renewed during the current licensing period.

6. Whether an applicant or licensee has ever filed or had filed against it a proceeding in bankruptcy, or has ever been involved in any formal process to adjust, defer, suspend or otherwise work out the payment of any debt including the date of filing, the name and location of the court, the case and number of the disposition.

**Response:** Par-A-Dice has never filed or had filed against it a proceeding in bankruptcy and has not been involved in any formal process to adjust, defer, suspend or otherwise work out the payment of any debt.

7. Whether an applicant or licensee has filed, or been served with a complaint or other notice filed with any public body, regarding the delinquency in the payment of, or a dispute over the filings concerning the payment of, any tax required under federal, State or local law, including the amount, type of tax, the taxing agency and the time periods involved.

**Response:**

#### **Federal**

Par-A-Dice Gaming Corporation is included in the Federal consolidated income tax return filed by Boyd Gaming Corporation. The IRS completed its fieldwork and issued a Revenue Agents Report related to its audit of the 2005-2009 federal consolidated income tax returns. The IRS assessed additional tax of \$6.2 million. Adjustments were made in connection with the depreciable lives of fixed assets and capitalized interest. Such adjustments relate to affiliates of Par-A-Dice Gaming Corporation included in the consolidated return and not directly to the operations of Par-A-Dice Gaming Corporation. The Company filed a protest with the Appeals division of the IRS. On December 18, 2013, the Company received computations from the IRS Appeals Office showing final adjustments. The computations reflected a consolidated refund of approximately \$2.6 million. The refund is primarily due to the carryback of a 2009 net operating loss into 2005 and the carryback of 2009 excess tax credits into 2008. We received notification from the Appeals Officer on October 21, 2014 that their review was complete and the case was submitted to Joint Committee for approval.

The IRS completed its fieldwork and issued a Revenue Agents Report related to its audit of the 2005-2009 federal tax return of the Borgata. The IRS issued a Revenue Agents Report and the adjustment of \$18.1 million contained in its report relates primarily to carry forward adjustments from the 2003-2004 IRS audit. Since the Borgata is a partnership for federal taxation purposes, these adjustments are included in the appeals process for Boyd Gaming Corporation and Borgata's other partner.

## **Kansas**

Kansas Star Casino appealed its property tax valuation for the 2012 year to the Kansas Court of Tax Appeals. The Sumner County assessor valued the property at \$90.8 million and the property's 3rd party expert appraisal valued the property at \$64.3 million. The difference in valuation relates primarily to (1) inclusion of land options paid to 3rd parties and (2) the excess valuation of land due to the inclusion of intangible value based on the gaming license. We had a hearing with the Kansas Court of Tax Appeals (KCOTA) in October 2013. KCOTA issued a decision on February 25, 2014 and valued the real property at \$80,510,000. Both parties filed a petition for redetermination on March 14, 2014. The County also requested that the refund be stayed until resolution through the final appeal. KCOTA denied both parties petition for redetermination on April 1, 2014 but did agree to stay the refund on the 2012 decision. We filed an appeal with the Court of Appeals ("COA") on April 24, 2014. The record in the 2012 appeal was transferred to the COA and certified in July 2014. We filed our opening brief on October 23, 2014. A hearing date has not been scheduled.

Kansas Star Casino received its 2013 valuation notices on February 25, 2013. The assessor valued the property, including the recently constructed permanent casino, at approximately \$226 million. Kansas Star Casino filed an appeal on the 2013 property tax valuation on March 21, 2013. Expert reports were exchanged on January 27, 2014. Our appraisal values the property at \$62.0 million and the County's appraisal values the property at \$140.0 million, approximately \$86 million lower than their 2013 assessed value. Our appraisal excludes all intangible value associated with the gaming license, applies a discount for external and functional obsolescence to the cost of construction and values the land consistent with the approach in the 2012 appeal. We filed a partial motion for summary judgment with KCOTA on March 25, 2014, requesting that the County lower the 2013 assessed value to their \$140 million appraised value. The Kansas Board of Tax Appeals ("KBOTA"), formerly known as the KCOTA, denied our partial motion for summary judgment on August 13, 2014. The trial date for the 2013 appeal was moved to December 9<sup>th</sup> – 11<sup>th</sup>.

Kansas Star Casino received its 2014 notice of value on March 18, 2014. The assessor valued the property at \$151 million, a \$75 million reduction from the prior year. Kansas Star Casino appealed its 2014 property tax valuation on June 18, 2014. The trial date for the 2014 appeal is tentatively scheduled for February 27, 2015.

## **Louisiana**

Subsequent to audits conducted by the Louisiana Department of Revenue, Boyd Gaming Corporation, Boyd Kenner, Inc. and Boyd Louisiana Racing, Inc. were assessed incremental franchise taxes for the tax years 2002 – 2004. The assessments were paid under protest and we filed suit in District Court. The three cases were consolidated and we filed a Motion for Partial Summary Judgment on January 30, 2014. The hearing was held on August 25, 2014. The judge ruled on the Motion for Partial Summary Judgment in the taxpayer's favor on October 1, 2014. The State has not filed an appeal as of the current date.

Boyd Gaming Corporation's 2007-2009 income/franchise tax returns are being audited by the State of Louisiana. The audit began June 13, 2011. A proposed assessment was issued September 20, 2013 in the amount of \$1,067,807 plus interest. Adjustments were made to the apportionment factor and franchise tax base, resulting from the disallowance of a deduction related to intercompany debt. Statute extensions have been signed through December 31, 2015.

### Mississippi

Boyd Tunica's sales and use tax returns for the periods June 2009 thru August 2012 were audited by the state of Mississippi. An assessment in the amount of \$30,636 was paid in February 2014.

### Nevada

The California Hotel & Casino was audited for room tax for the period May 2009 thru April 2012 by the city of Las Vegas. The City of Las Vegas issued a preliminary assessment for \$900,000, including penalties and interest. A settlement was reached with the City of Las Vegas in which the property was assessed and paid \$56,464 of Room Tax and Interest during the 1<sup>st</sup> quarter 2014.

### New Jersey

Marina District Development Holding Company's state income tax returns filed for years 2003-2006 are currently under audit. No adjustments have been proposed as of the current date. The state agreed to postpone the audit until after the Federal audit was completed. Statute extensions have been signed through April 30, 2015.

Borgata has filed tax appeal complaints, in connection with its property tax assessments for tax years 2009 through 2013, in New Jersey Tax Court ("Court"). The trial for tax years 2009 and 2010 was held during the second quarter of 2013 and a decision was issued on October 18, 2013. The assessor valued Borgata's real property at approximately \$2.3 billion. The Court found in favor of the Borgata and reduced the real property valuation to \$880 million and \$870 million for tax years 2009 and 2010, respectively. The City of Atlantic City is appealing the Court's decision and filed an appeal with the New Jersey Superior Court – Appellate Division on November 26, 2013. No hearing date has been set. Borgata has paid its property tax obligations consistent with the assessor's valuation and based on the Court's decision, we estimate the 2009 and 2010 property tax refunds and related statutory interest will be approximately \$48.0 million and \$11.2 million, respectively.

Borgata was also appealing its property tax assessments for years 2011-2013. An agreement was executed on June 4, 2014 to settle the property tax appeals for the 2011-2013 tax years. Under the terms of the settlement agreement, (1) the 2009-2010 appeal will run its course, (2) Borgata will receive an \$88.25 million refund for years 2011-2013, (3) the values for 2014 and 2015 will be set at \$925 million and \$850 million, respectively and (4) approximately \$17.5 million of 2014 overpayments will be credited to subsequent quarterly tax payments or paid with the 2011-13 refund.

Audit reports are available upon request.

8. A statement listing the names and titles of all public officials or officers of any unit of government, and relatives of said public officials or officers who, directly or indirectly, own any financial interest in, have any beneficial interest in, are the creditors of or hold any debt instrument issued by, or hold or have any interest in any contractual or service relationship with, an applicant or licensee.

**Response:** No public officials or officers or employees of any unit of government, or relatives of public officials, officers or employees hold or have any financial or beneficial interest in, are the creditors of, hold any debt instrument issued by or have any contractual service relationship with Par-A-Dice.

However, Boyd Gaming Corporation's common stock is listed on the New York

Stock Exchange and its shares are, therefore, publicly traded. In addition, some of its shares are held by institutional investors, such as mutual funds, which have owners of beneficial interest. As such, it is possible that one or more shareholders are (i) public officials or officers or employees of a unit of government, or (ii) related to public officials, officers or employees. Furthermore, Boyd Gaming Corporation or its subsidiaries have issued registered notes which are listed on the New York Stock Exchange, and some of which are held by institutional investors, such as mutual funds, which have owners of beneficial interest. Therefore, it is possible that one or more owners of the registered notes are (i) public officials or officers or employees of a unit of government, or (ii) related to public officials, officers or employees. It is not possible for Boyd Gaming Corporation to determine whether (i) any public officials or officers or employees of any unit of government or (ii) any relative of any such public officials, officers or employees or any unit of government hold or have any interest in any contractual or service relationship with, the Applicant or Licensee.

9. Whether an applicant or licensee has made, directly or indirectly, any political contribution, or any loans, donations or other payments, to any candidate or office holder, within 5 years from the date of filing the application, including the amount and the method of payment.

**Response:** See Boyd Gaming Corporation's Section 5.1 Disclosure of Records Exhibit 9. Par-A-Dice has not made any direct contributions since September 2008.

10. The name and business telephone number of the counsel representing an applicant or licensee in matters before the Board.

**Response:** Martha A. Sabol, Esq.  
Greenberg Traurig  
77 West Wacker Drive  
Chicago, Illinois 60601  
Phone: (312) 476-5114

11. A description of any proposed or approved riverboat gaming operation, including the type of boat, home dock location, expected economic benefit to the community, anticipated or actual number of employees, any statement from an applicant or licensee regarding compliance with federal and State affirmative action guidelines, projected or actual admissions and projected or actual adjusted gross gaming receipts.

**Response:** The Par-A-Dice vessel is a Casino Catamaran passenger vessel. Its home dock location is East Peoria, Illinois.

Expected economic benefit to Par-A-Dice's local communities during calendar year 2014 includes:

- Wagering taxes estimated to be \$22,263,300.
- Admission taxes estimated to be \$2,959,028.
- Sales and use taxes estimated to be \$322,344.
- Hotel/motel taxes estimated to be \$160,098.
- Real estate taxes actually paid of \$669,381.
- In-cash and in-kind charitable contributions estimated to approach or exceed \$445,000.
- Payroll and benefits estimated to approach \$24,199,730 to a local workforce with resulting increased economic activity in the communities.
- Expenditures for goods and services estimated to approach \$18,062,353, the majority of which will go to Illinois vendors, with resulting increased

economic activity in the communities.

During 2014, Par-A-Dice's average number of employees was 761, and its average number of FTEs was 606.

Par-A-Dice's projected admissions for 2014 are 986,342 and its projected adjusted gross gaming receipts are \$93,138,737.

See Exhibit 11 for the Economic Impact Statement for Par-A-Dice Gaming Corporation for 2013.

12. A description of the product or service to be supplied by an applicant for a supplier's license.

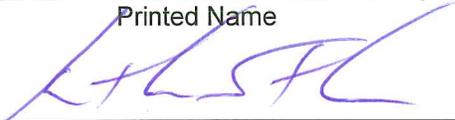
**Response:** Not Applicable

I swear and affirm that I have reviewed the information contained in this application and certify that the information contained therein is true, complete and accurate to the best of my knowledge and belief.

**(Filed in connection with the license update information of Par-A-Dice Gaming Corporation)**

Keith E. Smith, President and Secretary  
\_\_\_\_\_  
Printed Name

11/25/14  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Signature

Initials \_\_\_\_\_

*ILLINOIS GAMING BOARD*  
*2015 Section 5.1 Disclosure of Records*  
***Par-A-Dice Gaming Corporation***

**EXHIBIT 11**

11. A description of any proposed or approved riverboat gaming operation, including the type of boat, home dock location, expected economic benefit to the community, anticipated or actual number of employees, any statement from an applicant or licensee regarding compliance with federal and State affirmative action guidelines, projected or actual admissions and projected or actual adjusted gross gaming receipts.

**Response:**

Attached is the Economic Impact Statement for 2013 that was submitted to Illinois Gaming Board on January 31, 2014. The Economic Impact Statement for 2014 will be submitted to Illinois Gaming Board on January 31, 2015.

Par-A-Dice Gaming Corporation,  
d/b/a Par-A-Dice Hotel Casino

**ECONOMIC IMPACT STATEMENT**

January 1, 2013 - December 31, 2013

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## I. LOCAL CAPITAL EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
I. Local Capital Expenditures  
A. List total spending on capital improvements (in thousands)

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	<u>YEAR</u>	<u>AMOUNT</u>
Actual	2013	<u>\$ 2,134.0</u>

	<u>YEAR</u>	<u>AMOUNT</u>
Budget	2014	<u>\$ 3,000.0</u>

Par-A-Dice Hotel Casino  
Economic Impact  
I. Local Capital Expenditures  
B. Itemized Capital Improvements Projects

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**Actual 2013**

Entertainment & Emerald Lounge (Rocks)	\$545.9
Carpet Decks 2 & 4, Wallcover Deck 2	345.7
Second Deck Slot Chairs (346)	126.5
Pavilion - Carpet Replacement	98.9
Slot Signage	97.2
Dishwasher Machine, Plumbing, Electrical	91.0
Hotel Guest Room Valves	82.6
Passenger Shuttle / Wheelchair Lift	69.1
PAD Thermostats	67.5
Ice Machines (7)	67.2
SUV	54.7
Second Deck Cage Renovation	42.1
Purchases Under \$5K	31.7
Training Room Renovation	31.2
Slot Bases (60)	30.3
Land Based Controls Upgrade	29.4
Chip Champ	27.2
Uniforms	27.0
PTZ Cameras (13), Camera Domes	24.6
Hotel Lamps / Shades	19.7
Shuttle - Vehicle Wraps	18.3
Breaker System	18.0
Sound System	15.9
Halon Tank	15.7
Wood Doors / Hotel Prefunction Area	15.4
Ramp Water/Sewer Line Replacement	14.4
Fitness Equipment	14.0
F&B Equipment	13.1
Banquet Equipment: Tables, Projectors, Liquor Cage	13.1
Cage / Count Rooms: Fill Cart, Jet Touch Workstation	12.6
Vinyl & Laminate Flooring	8.8
Ground Vacuums (4)	8.0
Load Mover - Cart Puller for Housekeeping	8.0
TV's	7.6
Yamaha Boat	7.2
Pavilion Kitchen Water Softener System	6.0
Riverbank Reinforcement	6.0
Carpet Shampooer	5.7
Soil Extraction Cleaning System	5.7
Pressure Washer	5.7
Badge Reader - 1st Deck Elevator	5.3
	<hr/>
	<u>\$2,134.0</u>

Par-A-Dice Hotel Casino  
Economic Impact  
I. Local Capital Expenditures  
B. Itemized Capital Improvements Projects

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**Budget 2014**

Discretionary	\$1,668.6
Carpet / Wallcovering - 1st & 3rd Decks	419.0
Hotel Banquet Storage Addition	256.0
Fire Protection - Alarm system	195.0
2nd Deck Cage Renovation	166.5
Carpet - Hotel Corridor	127.0
Vessel Elevator Cab Renovation	116.4
Furniture - Lobby / Bourbon's	51.5
	<u>\$3,000.0</u>

## II. LOCAL GOVERNMENT EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
II. Local Government Expenditures

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A. Provide, in cooperation with local governments, an itemized list of government expenditures made as a result of riverboat gaming and admissions taxes in 2013.

\* In Peoria, gaming tax revenues were allocated to:

Infrastructure Improvements/Capital Equipment	3,161,332
Riverfront Debt Service	292,540
Total	** <u>\$ 3,453,872</u>

\*\* Total revenues based on 10 months actual and two months estimated-November & December 2013 not yet received.

\* In East Peoria, gaming tax revenues for fiscal year 2013/2014 are allocated/budgeted to the following:

Capital Equipment	470,400
Debt services of EastSide Centre	495,360
Infrastructure Improvements - Streets	897,500
Debt services of EastPort Marina	456,010
Camp Street TIF	1,623,656
Total	<u>\$ 3,942,926</u>

Par-A-Dice Hotel Casino  
Economic Impact  
II. Local Government Expenditures

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- B. Provide, in cooperation with local governments, a description of the financial structure used to administer casino revenues (i.e., revolving fund specifically for casino revenues, revenues added to city general revenue fund, etc.)
- \* City of Peoria - In 2013 wagering tax receipts were paid to the capital fund. Out of the capital fund, amounts allocated to debt service for riverfront debt were transferred to debt service funds. The amounts paid for infrastructure improvements, capital equipment and riverfront projects are paid out of the capital fund.
  - \* City of East Peoria - For fiscal year 2013/2014, the City deposits all casino tax revenues directly into a revolving fund set up exclusively for casino tax revenues. All expenditures are made directly out of the revolving fund.

### III. EMPLOYMENT EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
III. Employee Expenditures

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- A. List total spending for 2013 on payroll (wages and salaries) for full-time employees.  
\$ 16,631,396
- B. List total spending for 2013 on benefits (do not include FICA or unemployment insurance contributions) for full-time employees.  
\$ 7,756,596
- C. List total spending for 2013 on payroll (wages and salaries) for part-time employees.  
\$ 1,385,193
- D. List total spending for 2013 on benefits (do not include FICA or unemployment insurance contributions) for part-time employees.  
\$ 289,543
- E. List percentage of full-time employees in 2013 that are Illinois residents.  
100%
- F. List percentage of part-time employees in 2013 that are Illinois residents.  
99%
- G. List gratuities earned by full-time employees in 2013 (separate tokens and cash gratuity estimates).
- | <u>Cash Gratuities</u> | <u>Tokes</u> |
|------------------------|--------------|
| \$ 698,537             | \$ 2,810,300 |
- H. List gratuities earned by part-time employees in 2013 (separate tokens and cash gratuity estimates).
- | <u>Cash Gratuities</u> | <u>Tokes</u> |
|------------------------|--------------|
| \$ 135,858             | \$ 299,227   |

Par-A-Dice Hotel Casino  
Economic Impact  
III. Employee Expenditures

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I. List average number of full-time employees in 2013.

632

J. List average number of part-time employees in 2013.

127

K. List total headcount (full and part-time) as of December 31, 2013.

759

L. Weekly work hours required to attain full-time status.

32 Hours

M. Determine full-time equivalent positions for the month of December 2013 by dividing total number of man hours worked during the month by the minimum number of hours required to attain full-time status during the same period.

738

N. List total headcount under the following categories as of December 31, 2013. Also list average annual income of employees in each category including gratuities, bonuses, etc.

	<u>Headcount</u>	<u>Average Annual Income</u>
1. Casino Gaming Operations (Tables, Slots, Poker, Casino Mktg, Slot Mktg, Cage, Countrooms)	239	\$24,219
2. Food and Beverage	174	\$15,534
3. Marine	57	\$28,232
4. Security/Surveillance	85	\$27,601
5. Facility (Maintenance, Custodial, Valet, Transportation, Hotel, Purchasing/Warehouse, Reservations)	151	\$19,433
6. Administrative and Finance (Administration, Accounting, MIS, HR, Gift Shop, Telephone, Sales, Advertising, Promotion & Direct Mail)	56	\$47,068

\* Section B & D above are inclusive of all Taxes & Benefits, which reconciles to the Employment & Payroll Report submitted on a monthly basis.

#### IV. GOODS AND SERVICES EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
IV. Goods and Services Expenditures

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List expenditures for 2013 for the following cost categories and the expenditures made with Illinois companies for the same. Do not include any expenditures already listed in Section I.

- 1 Gaming Supplies and Equipment
- 2 Non-Gaming Supplies and Equipment
- 3 Services and Contractual  
(including utilities, legal, advertising)
- 4 Food and Beverage
- 5 Other / Misc. (specify)

Par-A-Dice Hotel Casino  
Economic Impact  
IV. Goods and Services Expenditures

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List expenditures for 2013 for the following cost categories and the expenditures made with local businesses in your community. Do not include any expenditures already listed in Section I.

1	Gaming Supplies and Equipment	\$ 2,384,490
	Local Vendors	\$134
	Local Percentage	0.0%
2	Non-Gaming Supplies and Equipment	\$ 1,490,896
	Local Vendors	\$ 370,329
	Local Percentage	24.8%
3	Services & Contractual	\$ 5,980,138
	Local Vendors	\$ 1,703,047
	Local Percentage	28.5%
4	Food & Beverage	\$ 5,628,977
	Local Vendors	\$ 2,712,253
	Local Percentage	48.2%
5	Other/Misc.	\$ 1,591,774
	Local Vendors	\$ 1,239,702
	Local Percentage	77.9%
	All Expenditures Above	\$ 17,076,275
	Local Vendors	\$ 6,025,465
	Local Percentage	35.3%

Par-A-Dice Hotel Casino  
Economic Impact  
IV. Goods and Services Expenditures

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List expenditures for 2013 for the following cost categories and the expenditures made with Illinois companies for the same. Do not include any expenditures already listed in Section I.

1	Gaming Supplies and Equipment	\$2,384,490
	Illinois Vendors	\$1,828,906
	Illinois Percentage	74.6%
2	Non-Gaming Supplies and Equipment	\$1,490,896
	Illinois Vendors	\$1,057,395
	Illinois Percentage	70.8%
3	Services & Contractual	\$5,980,138
	Illinois Vendors	\$4,266,234
	Illinois Percentage	68.1%
4	Food & Beverage	\$5,628,977
	Illinois Vendors	\$4,890,935
	Illinois Percentage	86.5%
5	Other/Misc.	\$1,591,774
	Illinois Vendors	\$1,296,539
	Illinois Percentage	79.7%
	All Expenditures Above	\$17,076,275
	Illinois Vendors	\$13,340,009
	Illinois Percentage	76.4%

Par-A-Dice Hotel Casino  
Economic Impact  
IV. Goods and Services Expenditures

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MBE/WBE Total Spend: 2010 through 2013

	2010	2011	2012	2013	Var. 2012 - 2013	Var. % 2012 - 2013
MBE	\$629,289	\$1,007,527	\$324,604	\$282,459	-\$42,145	-13.0%
WBE	\$1,929,965	\$2,292,807	\$2,392,004	\$2,552,870	\$160,866	6.7%
TOTAL WBE / MBE	\$2,559,254	\$3,300,334	\$2,716,608	\$2,835,329	\$118,721	4.4%

The Purchasing department continues to concentrate their efforts on increasing Minority spend.

MBE spend decreased \$42.1K or 13.0% from 2012 to 2013.

WBE spend increased \$160.8K or 6.7% from 2012 to 2013.

Total MBE/WBE spend increased \$118.7K, or 4.4% from 2012 to 2013.

## V. CHARITABLE DONATION EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
V. Charitable Donations

AMOUNT

A. Itemized expenditures for cash grants to charitable organizations in 2013

Easter Seal Rehabilitation Program Contribution	25,000
Proctor Hospital - Illinois Addiction Recovery	25,000
Midwest Food Bank - Program Donation	18,750
JMP Radio - Red White & Boom Major Sponsor	18,000
Cancer Center for Healthy Living (Hult Center) - Foundation Contribution	15,000
Center for Prevention of Abuse - Duck Race Title Sponsorship	15,000
Neighborhood House - Meals on Wheels	12,000
American Cancer Society - Relay for Life	10,000
Boys & Girls Club of Peoria - Program Gift	10,000
Children's Home - Contribution	10,000
Illinois Cancer Care	10,000
Illinois State Black Chamber - Gold Sponsorship	10,000
Komen Race for the Cure - Silver Sponsor	10,000
Peoria Riverfront Museum - African American Wall of Fame	10,000
St. Jude's Children's Research - Annual Telethon Sponsor	8,000
Boys & Girls Club of Peoria - Skills for Life Basketball Camp	7,500
Central IL Black Expo - Gold Sponsorship	7,500
Peoria Citizens for Economic Opportunity - All Star Basketball Camp Sponsor	7,500
Peoria Promise - Booth Basketball Academy	7,500
Tri County Urban League - Annual Black & White Gala	7,000
CASA of Peoria - CASAblanca Dance Sponsorship	5,000
CASA of Peoria County - Golf Outing Sponsor	5,000
City of Peoria Workforce - Sponsorship	5,000
Illinois State Black Chamber of Commerce - Membership	5,000
Land of Lincoln Honor Flight Donation	5,000
Tee It Up for the Troops - Golf Outing Sponsor	5,000
Peoria Park District - Cultural Events Sponsorship	4,000
St. Jude's Children's Research	4,000
Peoria Area Chamber of Commerce - Hole Sponsorship Golf Outing	2,650
Alzheimers Association - Peoria Walk Sponsor	2,500
Arthritis Foundation Contribution	2,500
Cancer Center for Healthy Living (Hult Center) - Oyster on the Half Shell Sponsorship	2,500
Council Enterprises - HOI Business to Business Symposium	2,500
Friends of Wildlife Prairie Park Membership	2,500
Greater Peoria Crimestoppers - Sports Auction Contribution	2,500
Heart of IL United Way - Snag & Brag Sponsorship	2,500
Illinois Cancer Care - CUREageous Sponsorship	2,500
Juvenile Diabetes Foundation - Ron Santo Walk for Diabetes	2,500
Mental Health Association - Whitney's Walk	2,500
North American Riding Therapy	2,500
St. Jude Children's Research - 25th Annual Golf Classic	2,500
Thompson, Scott - WWII Reinactors Sponsorship	2,500
Why Not Now - Camp Big Sky Sponsorship	2,500
Boys & Girls Club of Peoria - Golf Sponsorship	2,000
Illinois State Chamber of Commerce - Business After Hours	2,000
Juvenile Diabetes Foundation - Grand Slam Sponsor	2,000
Metamora Police Department - K9 Program Donation	2,000
Better Business Bureau - Accredited Business Dues	1,500
Tri County Urban League - Annual Golf Tournament Sponsorship	1,500
Counseling & Family Services - Family Core 5K Run Sponsorship	1,000
Easter Seal Rehabilitation - Golf & Tennis Classic	1,000

Par-A-Dice Hotel Casino  
Economic Impact  
V. Charitable Donations

	AMOUNT
Neighborhood House - Rocking on the River Fundraiser	1,000
Peoria Area Chamber of Commerce - All American City Fund	1,000
Peoria Black Chamber - Universal Agape / Heart of Christmas	1,000
On to Victory Ministry Sponsor	900
Heart of IL Hospitality - HOI PACVB Golf Outing	625
Special Olympics of IL - Meet the Challenge Sponsorship	540
American Hole in One - Tee It Up for the Troops	530
Crittenton Center - Stocking Stuffer Store Contribution	500
Down State African American Hall of Fame Sponsorship	500
Knights of Columbus - Intellectual Disabilities Drive	500
Putting for Pink - Golf Sponsorship	500
Peoria Area Chamber of Commerce - State of the City Address	400
Peoria Area Chamber of Commerce - Public Affairs Series	375
American Hole In One -PCOC Golf Sponsor	374
Peoria Promise - Play for the Promise (10 Tickets)	350
Progressive Business - Annual Valentines Ball	300
United Way - Crisis Fund	277
Elegant Limousines - Dunlap Middle School	250
Tremont Park District - Triathlon Sponsorship	250
Juvenile Diabetes Foundation - Zac Short Golf Outing	100
Peoria Area Chamber of Commerce - Legislative Reception	40

<b>Total</b>	<b>\$342,711</b>
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List itemized expenditures for purchase of tickets to  
Fundraising events for charitable organizations

B.		
	City of Peoria Workforce - Martin Luther King Luncheon Sponsorship	5,000
	WD Boyce Council - Distinguished Citizen Award Dinner Sponsorship	3,000
	American Red Cross - Heartland Heroes Dinner	3,000
	Center for Prevention of Abuse - Partners in Peace Luncheon	2,500
	East Peoria Chamber of Commerce - Eggs & Issues	1,160
	Heart of IL Hospitality - Winterfest Gold Sponsor	795
	East Peoria Chamber of Commerce - Annual Dinner	550
	Peoria Area Chamber of Commerce - Community Thanksgiving Luncheon (Table)	450
	East Peoria Chamber of Commerce - Mayor's Breakfast	350
	Gridiron Dinner	185

<b>Total</b>		<b>\$16,990</b>
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Par-A-Dice Hotel Casino  
 Economic Impact  
 V. Charitable Donations

	AMOUNT
List itemized expenditures for sponsorship of programs or Scholarships	
C. Peoria Promise - Scholarship Program	25,000
Illinois Central College - Jose Madrigal Scholarship	15,000
WD Boyce Council - Scout Reach Program Sponsorship	5,000
Help A Child Scholarship - Annual Celebration Contribution	1,500
Peoria Journal Star - Central IL School Donation	1,200
East Peoria Chamber of Commerce - Leadership School	897
Neighborhood House - Preschool Pumpkin Sponsor	125
<b>Total</b>	<b>\$48,722</b>
List itemized donations of goods to charitable organizations along with cash value	
D. In-Kind Donations to Charitable & Civic Organizations	69,404
In-Kind Donation -Food & Beverage, Banquet Rooms for Charitable & Civic Organizations	26,436
City of Marquette Heights - Spook Hollow Donations (Tickets)	5,000
In-Kind Donation of Guest Rooms	4,500
IL State Chamber of Commerce - Lighting	4,200
Peoria Area Chamber of Commerce - Polo Shirts for Golf Outing	3,107
IL State Chamber of Commerce - Décor	2,000
Friends of Wildlife Prairie Park - Family Memberships	1,875
IL State Chamber of Commerce - Entertainment	900
American Hotel Registry - Golf Towel Donations	582
Sam's Town LV - Guest Room Donation	140
East Peoria Kiwanis Club - Flowers	136
Jose Madrigal Banner (Harvey Meister)	135
Beck's Florist - Floral Arrangement	82
<b>Total</b>	<b>\$118,496</b>
E. Describe any specific community projects in which your organization is playing a major role	
Adopt A Highway	Participatory
American Cancer Society Relay for Life	Participatory
American Red Cross - Blood Drive	Participatory
Center for Prevention of Abuse - Duck Race	Participatory
Easter Seals Golf Outing	Participatory
Race for the Cure - Susan G Komen	Participatory
Tornado Recovery - Item Collection & Distribution	Participatory
United Way Day of Caring	Participatory
Whitney's Walk for Life	Participatory

Par-A-Dice Hotel Casino  
 Economic Impact  
 V. Charitable Donations

AMOUNT

F. Describe any events in which your organization purchased tickets for as well as attended events

African American Hall of Fame Red, Black & Green Ball	Participatory
American Red Cross Heartland Heroes Dinner	Participatory
Boy Scouts of American Whitney Young Awards Dinner	Participatory
Cancer Center for Healthy Living - Oyster on the Half Shell Dinner	Participatory
CASA Blanca Reception	Participatory
CASA Golf Outing	Participatory
East Peoria Chamber of Commerce - Business After Hours	Participatory
East Peoria Chamber of Commerce - Eggs & Issues Breakfasts	Participatory
East Peoria Chamber of Commerce - Mayor's Prayer Breakfast	Participatory
East Peoria Chamber of Commerce Golf Outing	Participatory
East Peoria Mayor's State of the City Breakfast	Participatory
Easter Seals - Wines & Polo on the Prairie	Participatory
Easter Seals Golf Outing	Participatory
Hospitality Association Winterfest	Participatory
Jingle Bell Run	Participatory
Komen Pink Promise Luncheon & Style Show	Participatory
Martin Luther King Luncheon	Participatory
Neighborhood House Annual Auction / Fundraiser	Participatory
Participated on Board of CASA	Participatory
Partners in Peace Luncheon	Participatory
Peoria Area Chamber of Commerce - Thanksgiving Luncheon	Participatory
Peoria Chamber of Commerce - Mayor's Prayer Breakfast	Participatory
Peoria Chamber of Commerce - Public Affairs Breakfast	Participatory
St. Jude Golf Outing	Participatory
St. Jude Tribute to the Stars Gala	Participatory
Susan G Komen Pink Promise Luncheon & Style Show	Participatory
Tee It Up for the Troops Golf Outing	Participatory
Top 60 United Way Event	Participatory
Tri County Urban League - Annual Black & White Gala	Participatory
United Way Karaoke Party, Chili Cook Off, Car Wash	Participatory
United Way Meeting	Participatory

**Total**

**\$526,919**

## VI. TAX REVENUE EXPENDITURES

Par-A-Dice Hotel Casino  
Economic Impact  
VI. Tax Revenue Expenditures for 2013

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1	Wagering Tax	\$ 27,114,236
2	Admissions Tax	\$ 3,282,420
3	Local Taxes and Surcharges	\$0
4	State Sales and Use Tax	\$ 439,585
5	Local Property Tax	\$ 652,852
6	Hotel Room Tax (City & State)	\$ 174,097

## VII. ADDITIONAL ECONOMIC IMPACT INFORMATION

### *Current Demographics*

Information about the Tri-County (Tazewell, Peoria and Woodford Counties) was obtained from the Census 2010 received from the Tri-County Regional Planning Commission Office in Peoria, IL. The following chart shows the demographics of Par-A-Dice as of December 31, 2013 and the demographics of the Tri-County MSA.<sup>1</sup> The demographics do not include Sangamon County.<sup>2</sup> A table of the demographics of the individual counties is enclosed.

<b>2013</b>	<b>Par-A-Dice</b>	<b>Peoria, Tazewell, and Woodford Counties</b>
Male	48.3%	48.9%
Female	51.7%	51.1%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>
Caucasian	81.82%	82.2%
African American	8.70%	9.6%
Asian	5.27%	2.0%
Hispanic	2.77%	2.8%
Native American	0.26%	.30%
Other Races	1.18%	3.1%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

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<sup>1</sup> Statistics for Peoria, Tazewell, and Woodford Counties were received from the Tri-County Regional Planning Commission in Peoria, Illinois. The data was based on the U.S. Census Bureau, 2010 Census Report, which is the latest available demographic information.

**Summary of Economic Impact**

**Employment:**

As of December 31, 2013, Par-A-Dice has 759 Team Members. The labor force of PGC is 81.82% White, 8.70% Black or African-American, 2.77% Hispanic or Latino, 5.27% Asian, 0.26% American Native, 0.26% Native Hawaiian or Other Pacific Islander and .92% Two or More Races. The workforce is 51.7% female and 48.3% male.

EEOC Category	White		Black or African American		Hispanic or Latino		Asian		American Native		Native Hawaiian or Other Pacific Islander		Two or More Races		Totals	Estimated Avg Wage Per Category
	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
First / Mid Level Officials and Managers	25	23	0	0	1	0	1	0	0	0	0	0	0	0	50	\$39,948*
Professionals	9	12	0	2	0	0	2	0	0	0	0	0	0	0	25	\$26,139**
Technicians	9	2	1	1	0	0	1	0	0	0	0	0	0	0	14	\$24,108
Sales Workers	2	3	0	0	0	0	0	0	0	0	0	0	0	0	5	\$19,796
Office and Clerical	25	43	0	10	0	2	2	1	0	0	0	0	0	0	83	\$25,899
Craft Workers	19	4	2	0	1	0	0	0	0	0	0	0	0	1	27	\$30,543
Operatives	25	12	0	0	3	1	3	0	1	0	0	0	0	0	45	\$14,871
Laborers and Helpers	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4	\$23,931
Service Workers	195	210	19	30	5	8	8	22	1	0	1	1	2	4	506	\$21,131
<b>TOTALS</b>	<b>312</b>	<b>309</b>	<b>23</b>	<b>43</b>	<b>10</b>	<b>11</b>	<b>17</b>	<b>23</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>759</b>	
<b>PERCENTAGES</b>	<b>41.1%</b>	<b>40.7%</b>	<b>3.0%</b>	<b>5.7%</b>	<b>1.3%</b>	<b>1.4%</b>	<b>2.2%</b>	<b>3.0%</b>	<b>0.3%</b>	<b>0.0%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>100.0%</b>	

\* Note: The First/Mid Level Officials and Managers Category for the Estimated Average Wage column does not include 17 personnel from Corporate Payroll, which include the titles for the following positions - General Manager, Director of Operations, Department Directors and selected Management.

\*\* Note: The Professionals Category under the Estimated Average Wage column does not include 1 personnel from Corporate Payroll, which is the Senior Internal Auditor position.

**Resident of Illinois:**

Percent of total team members living in Illinois is 99%.

Percent of total team members living in any other state is 1%.

**Advertisement for Team Members:**

We utilize newspapers; major, smaller local and minority publications to reach prospective employees. We also utilize the internet/web to advertise through [www.peoriahelpwanted.com](http://www.peoriahelpwanted.com). We use local college internet recruitment and school newspapers to advertise open positions. Marketing has placed recruitment billboards in the area. We participate in social service events and local on-site job fairs throughout the year.

Average annual salary for full-time Team Members

\$24,694

Average annual salary for part-time Team Members

\$11,193

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION INFORMATION

### A. Category Breakdown

The following is a list of all positions and where they fit into the Equal Employment Opportunity Commission's (EEOC) job categories (EEOC categories in bold):

- **Senior Level Officials and Managers:** Corporate Level Executives and Vice Presidents.
  
- **First / Mid Level Officials and Managers:** General Manager/V.P., Director of Finance, Director of Food & Beverage, Director of Hotel Operations, Director of Sales & Community Services, Director of Human Resources, Director of Marketing, Director of Operations, Director of Security, Director of Slot Operations, Director of Surveillance, Director of Table Games, Director of Player Development, Accounting Manager, Assistant Facility Manager, Assistant Housekeeping Manager, Assistant Security Manager, Banquet Manager, Beverage Manager, Cage & Credit Manager, Casino Controller, Casino Shift Manager, Catering Sales Manager, Database Manager, Employee Relations Manager, Executive Chef, Food & Beverage Operations Manager, Facility Manager, Finance Controller, Financial Analyst Manager, Front Office Manager, Hotel Manager, Graphics Manager, Housekeeping Manager, Human Resource Manager, Internal Communications Manager, Marketing Manager, Marine Master, MIS Manager, Player Development Manager, Promotions Manager, Purchasing Manager, Regulatory Compliance Manager, Restaurant Manager, Safety Manager, Sales Manager, Security Manager, Security Training Manager, Senior Marine Master, Slot Club Manager, Slot Repair Manager, Slot Shift Manager and Transportation Manager.
  
- **Professional:** Accountant, Compliance Specialist, Database Administrator, Employee Development Specialist, Financial Analyst, Graphic Artist, Graphic Designer, Human Resource Specialist, I.T. (MIS) Tech Analyst II, Internal Audit Supervisor, Internal Auditor, Junior Internal Auditor, Junior Purchasing Buyer, Media Planner/Buyer, Marine Chief Engineer, Night Auditor, Purchasing Buyer, Senior Human Resource Specialist, Senior Purchasing Agent and Slot Technical Analyst.
  
- **Technicians:** Security Officer EMT
  
- **Sales Workers:** Group Sales Representatives, Lead Gift Shop Cashier, and Sales (Gift Shop) Cashier.
  
- **Office and Clerical:** Accounting Supervisor, Accounts Payable Clerk, Accounts Receivable Clerk, Assistant Cage & Credit Manager, Cage Cashier, Coin Room Attendant, Count Room Attendant, Count Room Supervisor, Count Room Shift Supervisor, Credit Clerk, Department Secretaries, Direct Marketing Supervisor, Executive Secretary, Food & Beverage Office Manager, Financial Analyst Clerk, Guest Relations Specialist, Guest Service Supervisor, Hotel Clerk, Human Resource Representative, Inventory Control Supervisor, Master Bank Cashier, Media Production Coordinator, Promotions Assistant, Regulatory Compliance Assistant, Revenue Audit Clerk, Scheduling Administrator, Security & Services Office Manager, Scheduling Supervisor, Stock Clerk, Telephone Operator, and Telephone Supervisor.

- **Craft Workers:** Coin Room Maintenance I, Lead Slot Technicians, Maintenance Engineer, Seamer, Shop Worker II, Slot Technician I, Surveillance Technician, Upholsterer I and Upholsterer II.
- **Operatives:** Assistant Transportation Manager, Marine Engineer Assistant/ Welder, Parking Attendant, Parking Coordinator, Shuttle Bus Driver and Valet Supervisor.
- **Laborers and Helpers:** Lead Receiver and Outside Maintenance Attendant I.
- **Service Workers:** Assistant Banquet Manager, Assistant Slot Shift Manager, Banquet Bus Person, Banquet Food Server, Bar Back, Bartender, Beverage Custodian, Buffet Bus Person, Cage Shift Supervisor, Card Room Dealer, Casino Floor Supervisor I, Casino Floor Supervisor II, Casino Host, Casino Pit Manager, Cocktail Server, Custodial Supervisor, Custodian II, Custodian III (Floor Maintenance), Dealer 21, Deckhand, Dice Dealer, Executive Casino Host, Executive Sous Chef, Field Training Officer, Food & Beverage Shift Supervisor, Food Server, Guest Room Attendant, Host Person, Housekeeping Supervisor / Assistant, Junior Slot Host, Kitchen Helper I, Lead Custodian, Lead Line Cook, Lead Security Officer, Line Cook, Linen Room Supervisor, Promotions Supervisor, Security Officer, Security Shift Supervisor, Security Shift Manager, Senior Deckhand, Senior Slot Club Attendant, Slot Club Attendant, Slot Club Supervisor, Slot Floorperson, Slot Shift Manager, Snack Bar Attendant, Sous Chef, Specialty Bartender, Specialty Bus Person, Specialty Food Server, Housekeeping Supervisor, Surveillance Agent, Surveillance Shift Supervisor, and Utility Porter / Houseperson.

Par-A-Dice Hotel Casino  
Economic Impact  
VII. Additional Economic Impact Information

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**Affiliations**

Par-A-Dice maintains memberships in 2013 with the following organizations: Economic Development Council of Central Illinois, Peoria Area Chamber of Commerce, Peoria Black Chamber of Commerce, Illinois Black Chamber of Commerce, Better Business Bureau, East Peoria Chamber of Commerce, Peoria Area Convention and Visitors Bureau, Illinois Society of Association Executives, Young Professionals Organization, Illinois Hotel and Motel Lodging Association.

Par-A-Dice also was active as board and committee members with the following organizations: East Peoria Chamber of Commerce, Peoria Area Convention and Visitors Bureau, East Peoria Government Affairs Committee, Heart of Illinois Hospitality Association, Tri-County Urban League, Center for Prevention of Abuse, Marquette Heights Men's Club, ECHO (Exchanging Contacts Helps Opportunities), Court Appointed Special Advocates (CASA), Neighborhood House, Peoria Chamber of Commerce, African American Hall of Fame Organization, Heart of Illinois United Way, Easter Seals-UCP, Children's Hospital of Illinois, Peoria Promise.

**Civic Contributions**

Par-A-Dice has grown its direct support of Community events, with special emphasis on supporting tourism in the region. These events include; Peoria Citizens Concerned for Economic Opportunity, East Peoria Chamber Leadership School, Red Cross, Heartland Heroes dinner, Center for Prevention of Abuse, Partners in Peace and annual Duck Race fundraiser, Methodist Red, White and Boom regional fireworks and 4<sup>th</sup> of July celebration, Camp Big Sky, Peoria Area Community Events, Central Illinois Riding Therapy, Whitney's Walk for Life, Skills for Life Camp, Neighborhood House, Wildlife Prairie Park, Children's Home, Central Illinois Land of Lincoln Honor Flight, East Peoria Festival of Lights, Onto Victory Ministries, Peoria Park District Cultural Events, Greater Peoria Crimestoppers, Boys and Girls Club of Peoria, WD Boyce Boy Scouts, Tri-County Urban League, Peoria Riverfront Museum African American Hall of Fame Museum and Oral Narrative center. A complete list is included in section V.

**Education Contributions**

Researching educational program opportunities in our region continues to be top of mind. In 2013 Par-A-Dice provided cash grants to the following regional educational programs; Peoria Promise, Illinois Central College Jose Madrigal Scholarship fund, Help a Child Scholarship fund, East Peoria Chamber of Commerce Leadership Program and WD Boyce Council Scout Reach Program.

An educational scholarship grant in the amount of \$25,000 was again awarded to Peoria Promise Foundation. Peoria Promise provides City of Peoria students who have graduated from a public school with 64 credit hours to be used over a 3 year period at Illinois Central College. This non-for-profit organization is funded completely by local businesses and reaches a multi-cultural group of students Illinois Institute for Addiction Recovery/Proctor Foundation was gifted \$25,000 to be used for specific educational programs about responsible gaming. Jose Madrigal Scholarship program gift was increased from \$12,000 to \$15,000 in 2013.

Cancer Center for Healthy Living/HULT Center support and educational center was gifted \$15,000 to support educational programs for low income children. In 2013 more than 32,000 children attended programs at HULT Center.

### **Charitable Organizations**

Par-A-Dice is pleased to support many charitable organizations in the region. We continue to research and educate ourselves in organizations that are truly making a difference in the region. While a complete list is included in section V, following are some highlights of our 2013 commitments.

Par-A-Dice gifted \$18,750 to the Midwest Food Bank which serves over 190 agencies in Central Illinois. Our gifts continue to support the Tender Mercies program initiated at the Midwest Food Bank to help guide and extend the mission of alleviating food insecurity here in the United States and abroad. This is an exceptional program and we are honored to continue to support.

Central Illinois Black Expo was gifted \$7,500 in support of this annual cultural family event in the Peoria region.

The Tri-County Urban League in Peoria Illinois provides services to over 5,000 residences a year. The Tri-County Urban Leagues' mission is to improve the educational, economic and social well-being of African American and similarly disadvantaged people. We continue to be actively engaged on the Board of Directors and the property provided \$8,500 in grants.

A total of \$22,500 was gifted in support of 3 basketball camps for youth in the Peoria area. Mitchell J J Anderson, a graduate of Bradley University, NBA star and hall of fame recipient, Curley Boo Johnson of Harlem Globe Trotter fame, and David Booth basketball legend, all are African American men and Peoria natives. Each year they continue to give back to their communities through week long basketball camps for youth ranging in age from 9 – 16. The proceeds raised from corporate gifts cover the expenses for each camp and benefit 3 different organizations in the community,

Boys and Girls Club of Peoria, George Washington Carver Center, and Peoria Promise Foundation whose client base is lower income African American families. The participation continues to grow in these camps and our funding is key to their success.

CASA ensures abused and neglected children are placed in a safe and permanent home, using specially trained volunteers who advocate for children in the court system. Our gift of \$10,000 helps to provide these much needed services.

\$10,000 to the Children's Home Youth Farm Eagle Vending program assisted troubled youth with job skills much needed as they transition into careers and independence.

Neighborhood House, located on the south side of Peoria, provides core comprehensive services in the community including Meals on Wheels program. This program has grown to over 120,000 clients a year, with the majority of their clientele being lower income, senior African American residents. Our gift of \$12,000 in 2013 will help support this important program for residents in need.

\$8,000 was given to the WD Boyce Boy Scouts Organization in our region. A portion of the funds were specific to the Whitney Young African American Scouting programs in underserved areas of the community. Funds were in support of the annual Distinguished Citizen Event.

The Center for Prevention of Abuse in central Illinois provides services to victims of domestic violence, sexual assault/abuse, and elder abuse. The Center also reaches students age pre-K through college with violence prevention education, as well as abusers with an abuser education program. \$15,000 cash was given to the center in support of these important services. Par-A-Dice is actively involved on the Board of Directors.

"Race for the Cure" was again a success in 2013. Peoria Illinois is the home town for the Susan G Komen Race for the Cure. Our 2013 contributions of \$10,000 support important programs including Susan G Komen's "Circle of Promise" program that is specific to promoting awareness and education to African American Women.

Land of Lincoln Honor Flight provides free trips to WWII and Vietnam Veterans, to visit monuments in Washington DC. This group is supported by 100% donated funds and has flown over 90,000 veterans since 2005. Our gift of \$5,000 went directly to provide local tri-county Illinois veterans with this proud and honored opportunity.

Heart of Illinois United Way campaign grew again in 2013 to a total of \$66,666 in employee contributions.

Par-A-Dice remains committed to support improved quality of life for our fellow citizens. Our reputation continues to be positive and we are viewed as a strong corporate partner and citizen in the region. Par-A-Dice Hotel Casino's total cash and community event giving was \$427,000 in 2013. Of this total 62.7% of the charitable cash grants went to Diversity organizations within the region. This is defined as a not-for-profit organization who serves a client base that is over 50% African American or multi-cultural. We continue to focus our giving primarily in community, health and human services, cultural, education and diversity programs.